2025 ADSBS Bylaw Amendment

The Board of Directors asks the membership to vote on restructuring the Society to allow for a fair distribution of membership within each district. The ADSBS is growing, and the Directors want to ensure that each member has the representation needed at the National level. Please cast your vote on the following By-Law change. You may vote for the 4-Region Structure OR the 3-Region Structure. You may also abstain.

If members approve of the new 4-region structure:

- 1. Current Directors will continue to serve until their elected terms expire.
- 2. The next election cycle will fill open positions according to the new regional/at-large distribution.
- 3. To balance the transition, the Board will:
 - Assign current Directors to regions aligning with their primary residence;
 - Stagger positions so that no more than three seats turn over at once.
- 4. There will not be any change to the voting process; however, the Board approved that there will be no more than 3 Board members per region with the 4-region structure.

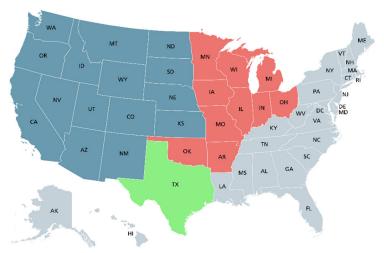
If members do not approve the realignment to 4 regions:

- 1. Current Directors will continue to serve until re-elected.
- 2. The next election cycle will shift to allow for the newly elected directors to align with the new 3-region structure.
- 3. There will not be any change in the voting process.

4-Region Structure

Shall the Society amend Section 5.2 of the Bylaws to establish a 4th region, which distributes the members equally in a West, South, Central and East Region?

◆ Adopt a four-region structure that equally distributes the members into each of the 4 regions and allow the Board of Directors to make the adjustments to growth according to current Bylaws.



If the four-region bylaw is adopted, amend Section 5.2 of the Bylaws to establish a Board structure consisting of 4 Regions, as set forth in the proposed 2025 Bylaw Amendment:

This will:

Adopt the revised Section 5.2 allowing 2 Regional Directors from each region and one At-Large Director. No region may have more than 3 directors. This keeps the Board with 9 sitting members. The revised Section 5.2 shall take effect upon passage. Current Directors shall continue in office until the end of their elected terms, after which future elections will be conducted according to the revised structure.

Failure to get 2/3 of the voting membership will automatically shift to the following 3-Region Structure

Failure to get 2/3 of the voting membership to ratify the 4-region structure will automatically continue the three-region structure. The Board will be realigned to the structure as noted on the map, which has equal members according to recent growth of the Society.

