

Meeting Agenda

Board of Directors: Justin Ransom (President), Ben Binkley (Vice President), Sharon Holman, JR Howard, Kerry Paul, Charlie Taylor, LeAnn Winters, Brian Faris, Doug Gillespie and Karla Blackstock (Executive Director)

- I. Call to Order
- II. Approval of 2023 Annual Meeting Minutes
- III. Financial Report
- IV. Genetic Research Updates
 - Agnathia a)
 - Texas A&M AgriLife Research Ram testing b)
- V. Committee Reports
 - **Producer & Member Education** a)
 - b) Research and Data Committee
 - Finance & Process Committee c)
 - d) Youth Committee
- VI. Member Recognition
 - Member of the Year a)
 - b) Junior Member of the Year
 - c) Scholarship Recipients
 - d) **Futurity Awards**
- VII. Retiring Board Member Recognition
- VIII. Adjournment



American Dorper Sheep Breeders' Society Annual Membership Meeting Minutes

April 13, 2023 5 PM CST Duncan, OK

Board of Directors in Attendance: Brad Roeder (President), Ben Binkley (Vice President), Sharon Holman, JR Howard, Danny Jones, Kerry Paul, Justin Ransom, Charlie Taylor and LeAnn Winters

The meeting was called to order by President Brad Roeder at 5:19 PM CST at the Stephens County Fair & Expo Center in Duncan, Oklahoma. There were 89 members in attendance and 352 joined in virtually.

President Roeder recognized all members of the Board of Directors, the ADSBS Executive Director and the Ashley Phillips and Le Roux Van Wyk

I. Minutes

The minutes were presented from the 2022 ADSBS Annual Membership Meeting on April 21, 2022, by President Roeder. Mike McKinnerney made a motion to accept the minutes and was seconded by Brent Drennan. Motion passed unanimously.

II. Financial Report

The FY22 financial report was distributed prior to the meeting and reviewed by members. Kerry Paul made a motion to accept the report and was seconded by Lauri Celella. Motion passed unanimously.

III. Committee Reports

President Roeder invited Committee Chairs to deliver reports.

- a) Certified Dorper
 - a. Justin Ransom, Chair, shared a PowerPoint presentation giving an update on the progress of the Dorper branded lamb programs.
- b) Governance
 - a. Sharon Holman presented a new set of by-laws that was distributed prior to the meeting and asked for comments and feedback from ADSBS members over the next 30 days.
- c) Genetic Improvement
 - a. Brad Roeder shared information on a collaborative research project with Texas A&M for a ram progeny test and provided more information if any members were interested in nominating their rams. Committee member Darroll Grant was unable to attend the Annual Meeting and provided a report that was included in the packet distributed at the beginning of the meeting.
- d) Marketing & Communications
 - a. Jennifer Ransom, Chair, shared committee activities for 2022-2023 since the committee was formed at the end of 2022 and provided a report documenting activities of the committee and their goals for the upcoming year.
- e) Education
 - a. Justin Ransom gave the report for Ben Binkley and highlighted the educational activities that have been planned for 2023 including the seminars at ADSBS Shows & Sales and the Dorper Course and Judge's Certification to be held in California April 21-25.
- f) Registry Improvement
 - a. Lance Weaver provided a summary of the findings of the registry survey that was distributed to members in February 2023.
- g) Youth Committee
 - a. LeAnn Winters, Chair, presented activities the committee has accomplished in 2022-2023 and changes to the 2023-2024 Futurity Programs. Mrs. Winters provided a report that was included in the packet distributed at the beginning of the meeting.

h) 2024 South Africa Tour

a. Brad Roeder and Phillip Glass presented an upcoming opportunity for members to visit South Africa in April/May 2024 to attend the Championship Show, visit with breeders, and other activities. A link will be distributed to members to fill out and share if they are interested in attending and work on setting an itinerary.

IV. Member Recognition

- a) JR Howard presented the Adult Member of the Year to Mike McKinnerney.
- b) Brad Roeder presented Junior Member the Year to Henslie Hohertz
- c) Brad Roeder and Lauri Celella presented overall and top ten awards to Ewe Lamb Futurity and Bred and Owned Futurity. President Roeder recognized RR Dorpers for breeding the National Champion Futurity Ewe

V. Board Member Recognition

Brad Roeder recognized Sharon Holman for her two years of service as ADSBS President 2021-2022 and presented her with a gift of appreciation. Brad Roeder then recognized Freddy Rossouw and Freddie Richardson for their six years of service on Board and presented Freddy Rossouw with a gift of appreciation. Freddie Richardson was not present at the meeting and will be mailed his gift of appreciation.

VI. Adjourn

A motion was made by Lauri Celella to adjourn the meeting and seconded by Preston Faris. Motion passed. The meeting ended at 6:19 PM CST.

Minutes Recorded by: Caitlin Jackson Executive Director

American Dorper Sheep Breeders' Society

Statement of Financial Position

As of December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Paypal	714.59
Sim CD x1339	410,120.73
Sim Check Acct x7813	98,733.18
Sim Custodial Account x7135	37,459.56
Sim Money Market x6170	5.06
Total Bank Accounts	\$547,033.12
Accounts Receivable	
Accounts Receivable	-17,131.34
Total Accounts Receivable	\$ -17,131.34
Other Current Assets	
Accrued Interest Income	0.00
Cosigner Pass-Through	
National Sale	0.00
Southern State	0.00
Total Cosigner Pass-Through	0.00
Credit Card Receivables	0.00
Custodial to Operating Loan	0.00
Edward Jones-3381	250,563.66
Undeposited Funds	412.00
Total Other Current Assets	\$250,975.66
Total Current Assets	\$780,877.44
TOTAL ASSETS	\$780,877.44
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	9,019.16
Accounts Payable (A/P) - AUD	0.00
Total Accounts Payable	\$9,019.16
Other Current Liabilities	
Payroll Clearing	0.00
Payroll Liabilities	0.00
Total Other Current Liabilities	\$0.00
Total Current Liabilities	\$9,019.16
Total Liabilities	\$9,019.16

American Dorper Sheep Breeders' Society

Statement of Financial Position

As of December 31, 2023

	TOTAL
Equity	
Opening Bal Equity	0.00
Retained Earnings	731,880.92
Net Revenue	39,977.36
Total Equity	\$771,858.28
TOTAL LIABILITIES AND EQUITY	\$780,877.44

American Dorper Sheep Breeders' Society

Statement of Activity

January - December 2023

	TOTAL
Revenue	
Advertising Income	16,147.12
Bank Income	14,743.38
Futurity	4,860.00
Member Service Income	7,541.55
Membership Income	72,172.00
Merchandise	3,335.71
Publications Income	2,963.00
Registry Income	214,366.00
Research Income	4,500.00
Sale - Consignor Income	1,008.00
Sales.	134,058.85
Uncategorized Revenue	0.00
Youth Income	15,771.25
Total Revenue	\$491,466.86
GROSS PROFIT	\$491,466.86
Expenditures	
Admin	240,676.37
Board of Directors	9,738.76
Bred and Owned Futurity	700.00
Ewe Lamb Futurity	2,905.00
Marketing	10,984.32
Member Services	26,698.79
Open Shows	9,741.01
Publications	38,084.96
Registry	11,288.34
Sale - Consigner Payments	540.00
Sales	72,983.29
Youth	27,703.92
Total Expenditures	\$452,044.76
NET OPERATING REVENUE	\$39,422.10
Other Revenue	
Gain/Loss on Investments	563.66
Offset Account	-8.40
Total Other Revenue	\$555.26
Other Expenditures	
Unrealized Gain or Loss	0.00
Total Other Expenditures	\$0.00
NET OTHER REVENUE	\$555.26
NET REVENUE	\$39,977.36

Agnathia Research and Data Contact: Darroll Grant

Agnathia is a condition in which individuals are born missing the lower jaw. It has occurred in many mammalian species. It can be caused by a genetic or environmental issue. It has been reported in Australia, New Zealand and one case in South Africa in our breeds. About 15 years ago agnathia appeared in our sheep breeds. It was ignored by most breeders.

After appearance in different regions of the US, a genetic cause was proposed as the source. Comparison of ancestry of affected animals identified some apparent sources. The genomic location does not match that of other species. Research was started at Tarleton State University and then passed on to Oklahoma State University. DNA from affected lambs, normal siblings and parents has been genomically sequenced.

Searching through 3.2 billion possibilities for each animal and looking for subtle differences in one small amino acid sequence is a difficult task. The ability to remove the non-Dorper genes from the parameters would narrow the search. Focus on only Dorper genes could be facilitated by breeding a carrier ram to ewes with no Dorper genetics. Half of the offspring should be carriers, but normal appearing. Breeding the females back to their sire should produce some agnathic lambs. The genomic search would then focus on only the Dorper genetics.

A registered purebred proven agnathic carrier ram was mated to prolific ewes with no Dorper genetics. Twenty-five daughters have been mated back to their sire. Half of the daughters are expected to be agnathic carriers. The ewe lambs could start lambing at any time. Since the original dams had no Dorper genes, the search can be concentrated on the Dorper genes of the soon to be born lambs. This decreases the search through 3.2 billion possible genes.

Using the Punit Square for a simple recessive gene, there should be 3 agnathic lambs, 6 normal-looking carrier lambs and 3 free of the gene in a 100% lamb crop from the 12 ewes. Once the genetic location of the gene is determined, the info will be passed to a lab doing genomic testing for commercial use. How long? It depends upon the ease of determining the genomic source and developing the reliable appropriate lab test.

So far, 2 of the ewe lambs have produced normal single lambs. Out of the 25 ewe lambs we would expect 23 normal lambs with a 100% drop. This ewe was a proven carrier that was mated to a sire that was a carrier.

Identification of apparent sires has not been released since only half of their offspring would be carriers.

Texas A&M AgriLife - American Dorper Sheep Breeders' Society Dorper Sire Progeny Test update

The Dorper / White Dorper sire test is a joint effort between Texas A&M AgriLife and the American Dorper Sheep Breeders Society to genetically evaluate rams in a commercial scenario. The agreement was entered into during the Fall of 2023. Registered rams consigned to the test are mated to the Texas A&M flock and sire groups of progeny are performance recorded for multiple economically important traits, including growth, parasite resistance, carcass quality, reproduction and fitness of environment.

These records are captured while the flock is under extensive management- lambs are born, reared, and managed after weaning in a scenario indicative of commercial sheep production in semi-arid West Texas (large, native grass pastures). Next generation technologies, such as molecular DNA testing, quantitative genetics and electronic identification tags are all used to capture data and evaluate rams/lambs throughout this annual trial. Progeny group results from this test indicate the genetic potential of the sires for these traits. Additionally, recorded data is entered into the National Sheep Improvement Program to generate estimated breeding values (EBVs) and to enhance the genetic connectivity of the participating flocks who consigned rams.

Primary Goals:

- 1. Provide an annual resource for registered breeders to evaluate Dorper and White Dorper sheep for growth, parasite resistance, carcass and reproductive genetic merit when placed in a setting indicative of commercial sheep production in west-central Texas.
- Increase the adoption of the latest genetic technology by Dorper and White Dorper producers to help improve breeding, selection and management decisions within their flocks.
- 3. Create and strengthen genetic linkages between Dorper and White Dorper flocks to improve the accuracy of estimated breeding values.
- 4. Utilize an extensive databank of phenotype and genotype records to conduct research that positively impacts the Dorper breed and the American sheep industry.

During the spring of 2024, lambs were divided into two groups. One group, which is mostly wethers, will stay up and undergo an artificial parasite challenge in the pens during April and May. The other group, which is mostly ewe lambs, will stay out in the pasture and we will collect fecals while they are facing a "natural" parasite challenge.

On June 26th, we have a harvest date set at the meat lab in college station for the wethers to get the carcass information. Ewe lambs will remain in the ewe flock and lifetime production data will be captured.

2023-2024 Texas A&M Dorper Sire Progeny Test

Updated : *Apr* 5, 2024

		Ram A	leasure	Ram Measurements During Breeding	During	Breed	ling		Breeding Statistics	Statistic	8		Progeny Records	Records	
Sire ID	Breed	Start Wt	Start BCS	Start SC	End Wt	End BCS	End	Grp	Ewe:ram ratio	Ewes Lambs Mated Sired		Total lbs lamb weaned	Jan 17 WWT	April 3 PWWT	PW pasture ADG
10730	WD	133	3.0	36.0	140	3.0	35.0	1	18.0	19	23	1376	62.8	9.78	0.36
1001	WD	200	3.5	39.5	192	3.0	37.0	-	18.0	14	17	991	61.1	84.4	0.35
1231	WD	196	2.5	38.0	220	3.0	37.0		18.0	10	12	710	64.3	88.5	0.38
2339	D	146	2.5	35.0	154	3.0	38.0	2	13.5	4	4	235	9.09	88.0	0.38
1420	D	251	4.0	37.0	224	4.0	36.0	2	13.5	7	∞	451	64.0	83.5	0.35
202	D	277	4.5	36.5	250	4.0	36.0	2	13.5	9	∞	517	0.99	9.78	0.32
47	D	208	3.5	37.0	220	3.5	37.5	2	13.5	27	34	1956	63.3	83.1	0.32
Avg.		202	3.4	37.0	200	3.4	36.6		15	12	15	891	63.2	98	0.35

Glossary

Start Wt = ram body weight in lbs at the start of breeding

Start BCS = ram body condition score at the start of breeding

Start SC = ram scrotal circumference in centimeters at the start of breeding

Start Wt = ram body weight in lbs at the start of breeding

Start BCS = ram body condition score at the start of breeding

Start SC = ram scrotal circumference (cm) at the start of breeding

Grp = breeding group; Grp 1 = 54 ewes + 3 rams, Grp 2 = 54 ewes + 4 rams

Ewe:ram ratio =average # of ewes per ram in the breeding grp

Ewes Mated = # of ewes the birthed at least one lamb by each sire

Lambs sired = # of lambs present at marking (\sim 3 weeks of age) sired by each ram

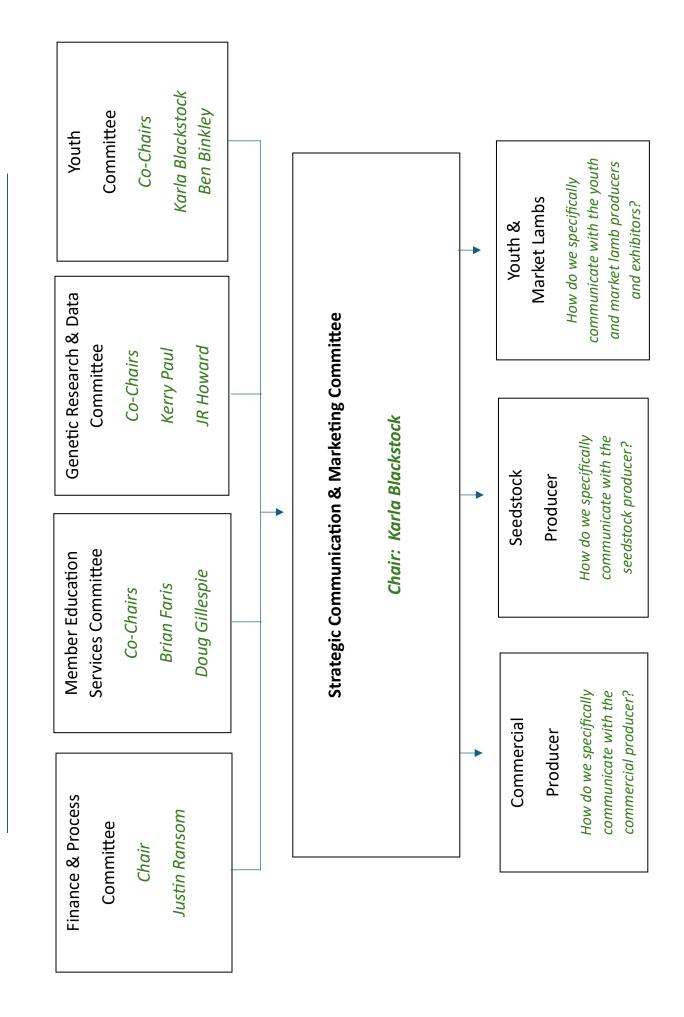
Total lbs lamb weaned = # of lambs sired X avg weaning weight (actual)

Jan 17 WWT = average weaning weight (lbs) adjusted for sex, birth type, dam age, and standarized to 90 days of age

April 3 PWWT = average post weaning weight of lambs adjusted for sex and standardized to 160 days of age

PW pasture ADG = average daily gain of lambs, post weaning, on pasture from Jan 17 to Apr 3. Lambs received no supplemental feed.

2024-2025 Action Plan



ADSBS Member Education Services Committee

Submitted 3/17/2024

MISSION

The Member Education Services Committee will be a standing committee chartered by the Executive Director and the President of the Board that will equip members and judges with information necessary to be successful in selecting animals that meet the Dorper standard and support the recruitment and retention of members through educational and marketing initiatives.

OBJECTIVES

- 1. Equip members with information necessary to be successful in their respective operations. (Topics: Selection/Evaluation, Nutrition, Reproduction, Health, Management, Handling, etc)
- 2. Expose members to different management strategies and how they compare.
- 3. Better understand the need for data collection and how it can benefit their operation.
- 4. Educate Judges on the Dorper/White Dorper breed standard and certify individuals to judge our shows.
- 5. Educate Collegiate, 4H and FFA Judging Coaches on the Dorper/White Dorper breed standard to help them better understand the Dorper/White Dorper Sheep Industry.
- 6. Define concise Breed Standard
- 7. Develop Education Curriculum (*Topics: Selection/Evaluation, Nutrition, Reproduction, Health, Management, Handling, etc*)
 - Member-based
 - Webinar (Full day) (Fall 2024)
 - Field Day (Full day) (Fall 2024/Spring 2025)
 - Short Course (½ day Full day ½ day) (Fall 2024/Spring 2025)
 - Judge-based
 - Short Course (Heavy Live Evaluation) (Fri-Sun)
 Test/Certification

RESOURCES

- 1. Information pertaining to all climates and regions of the US.
- 2. Video equipment
- 3. College Ag Communications Schools, high schools, etc.
- 4. Testimonials to print articles, industry magazines or periodicals.

- 5. Individuals who are knowledgeable and well-spoken for presenters/trainers
- 6. Access to sheep in areas outside of south-central US
- 7. \$40,000 over 2 years
- 8. Producer testimonials targeted toward commercial producers.
 - JR Howard, TX
 - Casey Caldon, CO
 - Cory Bragg, MO
 - Travis Blackburn
 - Jenny Carr
- 9. Farm to table producers
 - Chris Summers, TX
 - Herman Radke, TN
 - White Clover Farm, NY
 - Emily Vincent, NY

COMMITTEE MAKE-UP

Co-Chair – Brian Faris

Co-Chair – Doug Gillespie

Members: Ron Waldron

Terry Burks Alanna Vaught Antonio Juarez Charlie Taylor LeAnn Winters

The committee shall support the mission of the Society; therefore, each member should put forward a commitment to integrity, honesty, and confidentiality.

ADSBS Genetic Research & Data Committee

Submitted 3/17/2024

MISSION

The Research and Data Committee will be a standing committee chartered by the Executive Director and the President of the Board that will identify potential research and data collection opportunities that will enhance and support the advancement of the Dorper breed.

OBJECTIVES

- 1. Identify research opportunities and collaborators that could create shared value in advancing the breed through data collection, analysis, and compilation (e.g., genetic performance trials, genetic markers for parasite resistance or susceptibility to genetic abnormalities).
- 2. Develop a data plan that producers can use to start collecting data that could be used to make decisions in managing their flock and ultimately a broader integration into EBVs
- 3. Continue working with Texas A&M Sire Progeny test through 2026
- 4. Identify data collection methods available at regional and national sales; collect and pass along information to Executive Director and Member Education Services Committee for review and distribution.
- 5. Facilitate opportunities for carcass evaluation and utilize the data to enhance the Dorper Breed
- 6. Facilitate opportunities to ultrasound yearlings to create data that can be used to enhance the Dorper Breed

RESOURCES

Budget: \$19,000/year

COMMITTEE MAKE-UP

Co-Chair –Kerry Paul

Co-Chair - JR Howard

Members: Charlie Taylor

Sharon Holman

Bill Kueker Jenny Carr

Charlie Robinson Travis Blackburn

The committee shall support the mission of the Society; therefore, each member should put forward a commitment to integrity, honesty, and confidentiality.

ADSBS Finance and Process Committee

Submitted 3/17/2024

MISSION

The Finance Committee will be a standing committee chartered by the Executive Director and President of the Board to guide, oversee, and support the financial practices of the Society, including approval and conformance regarding up-to-date fiscal policies and procedures; development of the annual budget; and ensuring accurate tracking and analysis of financial highlights, trends, and issues.

OBJECTIVES

- 1. Review the Society's: 1) annual financial plan (ensuring alignment to organizational strategies and priorities) and submit to the Board for consideration; 2) financial plan and forecasts to actual results; 3) quarterly financial statements; 4) status of operating/revenue investment plans; and 8) other appropriate financial information concerning the Society.
- 2. Review the ADSBS' financial policies and recommend revisions to the Board.
- 3. Review on a quarterly basis the performance of invested funds.
- 4. Accomplish additional tasks as charged by the President of the Board.
- 5. Ensure that the Executive Director has necessary approval and autonomy to carry out initiatives within the annual financial plan.
- 6. Operate under this Charter and review the same annually for adequacy and recommend any necessary changes for approval to the Board
- 7. At least quarterly, report its activities and findings to the Board.
- 8. Create and annually review compliance calendar.
- 9. Develop SOPs and descriptions for GLs and associated accounting practices.
- 10. Write Requests for Proposals (RFPs) for contracts with large financial implications. Assist in the negotiation and oversight of the contracts.

RESOURCES

Annual review: \$5,000

COMMITTEE MAKE-UP

Co-Chair – Justin Ransom

Members: LeAnn Winters

Sharon Holman Will Phipps Lance Weaver

In carrying out its responsibilities, the Committee's policies and procedures should remain flexible to react to the changing agricultural conditions and to ensure that the accounting and financial reporting practices of the Society are in accordance with all requirements.



MISSION

The Youth Committee will be a standing committee chartered by the Executive Director and President of the Board to guide and support youth initiatives, and to provide educational and leadership opportunities for the youth of the Society.

OBJECTIVES

- 1. Support the needs of the youth program and help the program run smoothly.
- 2. Solicit input and feedback from all youth shows and events to ensure that the programs remain successful and in line with the Society's organizational strategies.
- 3. Develop programing, contests or other support that can be used as an educational or developmental opportunity for youth members
- 4. Identify regional coordinators for the regional youth shows. Coordinators will be a parent or available youth enthusiast who will attend the event. Regional coordinators will be responsible for the following:
 - a. Ensure that awards and prizes are ordered/delivered to the appropriate address.
 - b. Coordinate and manage social gatherings or hospitality at events, including any sponsorships and giveaways for the youth. Work with the Executive Director, who will design the overall look for print materials and apparel so that it supports organizational strategic communication and marketing objectives.
 - c. Duties include but are not limited to providing volunteers to help with check-in at shows, if needed, and providing volunteers for cooking, purchasing, or gathering supplies and/or meals, as well as other activities planned for the youth that may require volunteer help or expertise.
- 5. Present names for the ADSBS Scholarship Committee. The final selection committee will presented to the BOD by the Executive Director for approval. The Youth Committee may also be asked to submit names for judges and showmanship judges, who will be finalized by the BOD.

Regional shows include All American Junior Sheep Show, North American International Livestock Exposition, Ft. Worth, Mid America Youth Show and Southern States.

RESOURCES

Budget: \$29,000/year

COMMITTEE MAKE-UP

Co-Chair – Karla Blackstock Co-Chair – Ben Binkley

Members: Alanna Vaught

Tiffany Roeder Bailey Frieze Travis Blackburn

The committee shall support the mission of the Society; therefore, each member should put forward a commitment to integrity, honesty, and confidentiality. The youth committee members shall also conduct themselves in a positive manner and act as a role model to the youth.